Validation Assessment by METRIKA PHOENIX

1. I have a better understanding of how my behavior impacts other people (coworkers/employees). .................. 4.184
   “It made me realize how my actions determined the reactions of my employees.”
   “What an understatement that is!”

2. I am now willing to take additional risks and push myself ............................................................ 4.137
   “I am so proud of myself, I CAN DO ANYTHING!”

3. I already show a greater willingness to support others and work as a team. ................................. 4.105
   “I witnessed leapfrog growth in people... but they could not have done it alone. The energy created by the team was unbelievable.”

Score Interpretation
3.78 - 5.0 (91% or higher): Extraordinarily delighted; extreme enthusiasm
3.46 - 3.77 (76%-90%): Strong agreement to happily excited
3.01 - 3.45 (51%-75%): Neutral reaction to somewhat pleased
2.66 - 3.00 (26%-50%): Less than positive reaction/mild disagreement to neutral
2.31 - 2.65 (11%-25%): Strongly felt disagreement, dissatisfaction, or anger
1.00 - 2.30 (10% or lower): Extremely negative; outraged

Validity & Reliability*:
• Greater than 72% response rate
• Confidence Level of 97.5%
• Margin of Error less than 5%
*These values for Confidence Level and Margin of Error simply mean that in virtually every instance the values reported by those who completed the survey are representative of everyone (whether they completed the survey or not).

ABOUT METRIKA PHOENIX:
Metrika Phoenix is the pioneer leader in the field of predictive/corrective assessment instruments. Predictive/corrective assessments are used to reinforce behavior changes while simultaneously tracking the results.

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4. I am starting to hold myself and others to higher standards of accountability than before attending LB1. 4.092

“I am getting better results at work with less time. I am more focused.”

“It is worth it. Greater value to me and my team.”

5. I already feel and express more passion and enthusiasm……………………………………………………… 4.047

“My family and co-workers can really see a difference!”

6. I already feel greater self-confidence and a sense of increased self potential …………………………………… 4.044

“Hey!!! The Sky isn’t a limit anymore!!!”

7. I am more aware of the potential in others more than before attending LB1 ………………………………… 3.875

“An absolute revelation for me…I never fully understood how far people could stretch, and achieve!”

8. I am developing better focus on tasks and am getting better at showing initiative………………………………… 3.852

“I have never felt so action oriented in my life!!!!!!!”

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Our approach to leadership development is performance-based involving interactive and experiential processes that have proven to improve performance immediately and for the long-term. Through our intensive leadership classes, organizational performance workshops, and coaching programs, our clients reap the rewards of greater productivity, growth, and profitability.

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